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## HIGHER EDUCATION DEPARTMENT

### NOTIFICATION

The 4th June, 2014

No.12215-HE-FE-VI-MISC-0011/2014/HE.— In exercise of the powers conferred under sub-section (1) of Section 10 of the Odisha Education Act, 1969 (Odisha Act 15 of 1969), the State Government of Odisha do hereby make the following rules to regulate the method of placement of Lecturers/Junior Lecturers of Non-Government Aided Colleges, in different Scale of Pay, namely:—

#### 1. Short title and commencement:

- (1) These rules may be called the Odisha Non-Government Aided College Lecturers' Placement Rules, 2014.
- (2) They shall apply to the Lecturers/Junior Lecturers of Non-Government Aided Colleges receiving Grant-in-Aid in the shape of full salary cost.
- (3) They shall come into force with effect from the 1st day of January, 2014.

#### 2. Definition:

In these rules, unless the context otherwise requires, —

- (a) 'Committee' means Screening Committee constituted under rule 5 of this Rule;
- (b) 'Government' means the Government of Odisha in the Higher Education Department;
- (c) 'Validation Act' means the Odisha Aided Educational Institutions (Appointment of Teachers' Validation) Act, 1989 and the Odisha Aided Educational Institutions (Appointment of Lecturers) Validation Act, 1998.

### 3. Applicability:

These rules shall apply to the Junior Lecturers/Lecturers in Non-Government Aided Colleges, who are in the Pay Scale of Rs.9,300-34,800/- with Grade Pay of Rs.4,600/- under ORSP Rules, 2008, before commencement of these rules.

### 4. Eligibility Criteria for Placement:

(1) In order to be eligible for placement to the grade of Lecturer (Group-A) Scale of Pay under rule 9, a lecturer as covered under rule-3 must have,—

- (a) completed at least 08 (eight) years of service as such from the approved date of joining, in case of SSB sponsored Lecturers/Junior Lecturers;
- (b) completed at least 08 (eight) years of service from the date of receiving of full GIA in the post of Lecturer in case of appointment by the management;
- (c) completed at least 08 (eight) years of service from the date of eligibility for full GIA in case of Lecturers whose services have been validated under the Validation Act;

*Explanation* – For the purpose of clause (b) and clause (c) of this rule, the expression full GIA shall mean completion of 09 (nine) years of continuous service from his/her approved date of joining;

- (d) satisfactory performance as a Lecturer/Junior Lecturer supported with CCRs or ACRs by whatever name called.

(2) A lecturer placed under Lecturer (Group-A) Scale of Pay under rule 9 in order to be eligible for consideration for placement to Reader (State Scale) Scale of Pay under rule 9, must have completed at least 10 years of continuous service in the said Lecturer (Group-A) scale of pay.

### 5. Constitution of Screening Committee:

There shall be a screening committee consisting of the following members for selection for placement of a Lecturer/Junior Lecturer to Lecturer (Group-A) and Reader (State Scale) Scale of Pay under rule 9, namely:—

- |   |   |             |
|---|---|-------------|
| (i) Principal Secretary/Secretary to Government,<br>Higher Education Department.      | - | Chairperson |
| (ii) Director Higher Education, Odisha  | - | Member      |
| (iii) A Senior Principal/Professor of a Government College                            | - | Member      |
| (iv) Additional/Joint/Deputy Secretary to Government,<br>Higher Education Department. | - | Convenor    |

## **6. Verification of documents:**

The Screening Committee shall examine the following documents at the time of screening for selection for placement to Lecturer (Group-A) and Reader (State Scale) of pay under rule 9, namely,—

- (i) Attested list of eligible Junior Lecturers/Lecturers
- (ii) Annual Confidential Reports (ACRs) for any five including preceding three years prior to the date of eligibility.
- (iii) Indication about the pending representation against adverse remarks in the Annual Confidential reports, if any.
- (iv) Indication of detail status on Departmental or Criminal proceedings or Vigilance case, if any, pending or contemplated as the case may be.
- (v) Vigilance clearance certificate.
- (vi) Sealed cover procedure shall be followed in case of Junior Lecturer/Lecturer who is placed under suspension and against whom Disciplinary or Criminal proceedings or Vigilance case is pending.

## **7. Eligibility List:**

A list of eligible Junior Lecturers/Lecturers covered under rule 3 shall be prepared by the Director, Higher Education and submit the same to the Government to place it before the Screening Committee for selection of such Junior Lecturers/Lecturers for placement to Lecturer (Group-A) Scale of Pay under rule 9, and a list of Lecturers in Reader (State Scale) Scale of Pay shall be prepared in the same manner for selection of such Lecturers for their placement to Reader (State Scale) Scale of Pay under rule 9.

## **8. Procedure for selection by the Screening Committee:**

- (1) The committee shall meet once in a year preferably in the month of January to prepare a list of Junior Lecturers/Lecturers who are found suitable for placement in Lecturer (Group-A) and Reader (State Scale) Scale of Pay under rule 9.
- (2) The list referred to in sub-rule (1) for placement of Lecturers in different grades of Scale of Pay shall be arranged in order of their approved date of joining as Lecturers/Junior Lecturers in their respective subjects and the said list shall be placed before the Government for approval.

9. After approval of the Government under sub-rule (2) of rule 8, the following pay shall be offered to the Lecturers for their placement in different stages, namely: –

(i) Lecturers/Jr. Lecturers getting full GIA.	--	Rs.9,300-34,800/- + Grade Pay Rs.4,600/-
(ii) Lecturers (Group-A)	--	Rs.9,300-34,800/- + Grade Pay Rs.5,400/-
(iii) Readers (State Scale)	--	Rs.15,600-39,100/-+Grade Pay Rs.6,600/-

#### 10. Fixation of Pay of Individual Cases:

All cases of pay fixation statement along with service book shall be referred to respective Regional Director of Education (RDE) who shall verify the authenticity and correctness of the pay fixation statement and submit the same to Government for checking and approval.

#### 11. Interpretation:

If any question arises as to the interpretation of these rules, it shall be referred to the Government in the Higher Education Department whose decision shall be final.

By Order of the Governor

G. K. DHAL  
Principal Secretary to Government